

EXHIBIT A-2.1

Appendix C Part 1 of 2

APPENDIX C

TABLES REFLECTING STATUS OF RECIPROCITY/ADMISSION ON MOTION IN OTHER U.S. JURISDICTIONS

Jurisdiction	Reciprocity?	Major Conditions (Other conditions apply)
<u>Alabama</u>	No	not applicable
<u>Alaska</u>	Yes	Other states have to reciprocate for Alaska lawyers
American Samoa	No	not applicable
<u>Arizona</u>	No	not applicable
<u>Arkansas</u>	No	not applicable
<u>California</u>	No	Shorter bar examination for lawyers in good standing in another state for at least four years prior to application for admission in California
<u>Colorado</u>	Yes	Other states have to reciprocate for Colorado lawyers
<u>Connecticut</u>	Yes	Other states have to reciprocate for Connecticut lawyers
<u>Delaware</u>	No	not applicable
<u>Florida</u>	No	not applicable
<u>Georgia</u>	No	not applicable
<u>Guam</u>	No*	Temporary admission for maximum of three years for lawyers admitted in other U.S. jurisdictions for purposes of working for Government of Guam, Guam Legal Services Corporation or United States
<u>Hawai'i</u>	No	not applicable
<u>Idaho</u>	No	Lawyers who have actively practiced law at least five of the last seven years immediately preceding their applications for admission to practice law in Idaho do not have to take and pass the Multistate Bar Examination, but must take and pass the remainder of the Idaho bar examination; reciprocity rule for certain Oregon and Washington lawyers went into effect 10-1-01

<u>Illinois</u>	Yes	Other states have to reciprocate for Illinois lawyers
<u>Indiana</u>	No*	Lawyers who have practiced law five years of the seven years immediately preceding their applications for admission to practice law in Indiana can be provisionally admitted to practice without taking and passing the Indiana bar examination
<u>Iowa</u>	No*	Lawyers who have practiced law five full years of the seven years immediately preceding their applications for admission to practice law in Iowa can be admitted to practice without taking and passing the Iowa bar examination
<u>Kansas</u>	No	not applicable
<u>Kentucky</u>	Yes	Other states have to reciprocate for Kentucky lawyers
<u>Louisiana</u>	No	not applicable
<u>Maine</u>	No	Shorter bar examination for lawyers in good standing in another state for at least three of the preceding five years prior to admission to practice law in Maine; shorter bar examination for lawyers in good standing in another state depending on passing score on MBE within sixty-one months of the current administration of the Maine bar examination.
<u>Maryland</u>	No	not applicable
<u>Massachusetts</u>	No*	An applicant must have been admitted in another state, district or territory for at least five years prior to application for admission to practice law in Massachusetts and be in good standing in each such state, district and territory. An applicant must be a graduate of a law school which at the time of graduation was approved by the American Bar Association or was authorized by a state statute to grant the degree of bachelor of laws or juris doctor.
<u>Michigan</u>	No*	Lawyers who have actively

		practiced law for three of the five years preceding their applications for admission to practice law in Michigan can be admitted to practice without taking and passing the Michigan bar examination
<u>Minnesota</u>	No*	Lawyers who have been, as their principal occupation, actively and lawfully engaged in the practice of law in another jurisdiction for at least five of the seven years immediately preceding application may be admitted without examination; other lawyers may be admitted based on a minimum passing score on the Multistate Bar Examination if they apply within two years of the date they passed that test in another jurisdiction.
<u>Mississippi</u>	No	Mississippi has a very limited reciprocity admission rule applicable to lawyers from other states who have practiced at least five years. These lawyers can be admitted to practice upon taking and passing an attorney's examination. The state a lawyer is coming from must offer admission on similar conditions to Mississippi lawyers.
<u>Missouri</u>	Yes	Other states have to reciprocate for Missouri lawyers
<u>Montana</u>	No	not applicable
<u>Nebraska</u>	No*	Lawyers who have graduated from an ABA accredited law school and who have passed a bar examination comparable to Nebraska's, including the Multistate Professional Responsibility Examination, or who have graduated from an ABA accredited law school and who have actively and substantially practiced law for five of the last seven years prior to application for admission can be admitted to the practice of law in Nebraska without having to take and pass a written bar examination.

<u>Nevada</u>	No	Rule admitting out-of-state lawyers to serve as deputy district attorneys in counties with populations of less than 10,000 people without having to take and pass bar exam; rule admitting out-of-state lawyers to serve as bar counsel for the State Bar of Nevada without having to take and pass bar exam.
<u>New Hampshire</u>	No	not applicable
<u>New Jersey</u>	No	not applicable
<u>New Mexico</u>	No	not applicable
<u>New York</u>	Yes	Other states have to reciprocate for New York lawyers
<u>North Carolina</u>	Yes	Other states have to reciprocate for North Carolina lawyers
<u>North Dakota</u>	No*	Lawyers who have been admitted to the bar of another state or the District of Columbia for at least five years who have been for at least four of the last five years immediately preceding their applications for admission engaged in the practice of law, can be admitted on motion without examination. Applicants receiving particular scores on the Multistate Bar Examination and Multistate Professional Responsibility Examination may also be admitted on motion if their applications are received by the North Dakota Bar Board within two years of the date of the MBE examination if they were admitted in the jurisdiction in which they took that test.
<u>Northern Mariana Islands</u>	No	Not applicable.
<u>Ohio</u>	No*	An applicant must have taken and passed a bar examination and been admitted as a lawyer in the highest court of another state or in the District of Columbia. An applicant must have practiced law, as defined in the rule, subsequent to that admission for at least five full years of the ten years prior to filing an application to practice in Ohio without

		examination. Applicants must also demonstrate that they intend to engage in the practice of law in Ohio actively on a continuing basis.
<u>Oklahoma</u>	Yes	Other states have to reciprocate for Oklahoma lawyers
<u>Oregon</u>	No	not applicable; reciprocity rule for certain Idaho and Washington lawyers goes into effect 1-1-02
<u>Pennsylvania</u>	Yes	Other states have to reciprocate for Pennsylvania lawyers
<u>Puerto Rico</u>	No	
<u>Rhode Island</u>	No	Persons admitted to the practice of law in another state, district or territory of the United States who have actively engaged in the practice law (including teaching law) there for at least five years of the last ten years immediately preceding application for admission can be admitted to the practice of law in Rhode Island after taking and passing the essay portion of the Rhode Island bar examination.
<u>South Carolina</u>	No	not applicable
<u>South Dakota</u>	No	not applicable
<u>Tennessee</u>	No*	Applicants must meet the educational requirements applicable to Tennessee bar examination applicants and must have actively engaged in the practice of law in another jurisdiction for at least five years immediately preceding their applications for admission in Tennessee.
<u>Texas</u>	No*	Has categories that allow certain lawyers to be admitted without examination, after passage of an attorney's examination, and after passage of the full student examination.
<u>U.S. Virgin Islands</u>	No*	Special admission for lawyers admitted in other U.S. jurisdictions for purposes of working for certain U.S. Virgin Islands and U.S. Government agencies

<u>Utah</u>	No	Lawyers who have been admitted to practice law in another state for at least five years and have substantially and lawfully engaged in the practice of law any four of the five years prior to application for admission to practice law in Utah do not have to take and pass the Multistate Bar Examination, but must take and pass the student essay examination and the Multistate Professional Responsibility Examination to be admitted to practice law in Utah.
<u>Vermont</u>	No*	<p>Lawyers who have been admitted to the practice of law in another jurisdiction of the United States may be admitted upon motion and without examination provided that at the time of application they have been actively engaged in the practice of law for five of the preceding ten years in one or more jurisdictions of the United States, are currently licensed to practice in at least one such jurisdiction, and are not under suspension or revocation in any jurisdiction. Any part or all of this five year admission requirement may be waived in certain circumstances.</p> <p>In addition, each applicant who at the time of application has been admitted and has engaged in the practice of law for less than five of the preceding ten years in one or more jurisdictions of the United States, is currently licensed to practice in at least one such jurisdiction, and is not under suspension or revocation in any jurisdiction may be admitted after examination as described in Vermont Admission Rule 6(a)-(e).</p>
<u>Virginia</u>	Yes	Other states have to reciprocate for Virginia lawyers
<u>Washington</u>	Yes	Other states have to reciprocate for Washington lawyers
<u>Washington, D.C.</u>	No*	Lawyers who have been admitted

		for five years in another jurisdiction immediately preceding application for admission in DC can be admitted without examination; other lawyers can be admitted without examination if they graduated from an ABA accredited law school and obtained certain minimum scores on the Multistate Bar Examination and the Multistate Professional Responsibility Examination.
<u>West Virginia</u>	Yes	Other states have to reciprocate for West Virginia lawyers
<u>Wisconsin</u>	Yes	Other states have to reciprocate for Wisconsin lawyers
<u>Wyoming</u>	Yes	Other states have to reciprocate for Wyoming lawyers

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